

XXVI. CONSTITUTIONAL OFFICES

A. Civil Service Commission

For general administration, administration of personnel benefits, salary standardization, policy formulation, program planning, standards development and coordination of public personnel administration, human resource development, legal and quasi-judicial services, recruitment, examination and placement services, personnel actions and relations services, personnel data management, personnel and program evaluation services, corporate personnel management, personnel retirement assistance service and regional operations as indicated hereunder ... P 136,661,000

New Appropriations, by Function

|  | Current Operating Expenditures |  |                 |              |
|--|--------------------------------|--|-----------------|--------------|
|  | Personal Services              | Maintenance and Other Operating Expenses | Capital Outlays | Total        |
| <u>A. Functions</u>  |                                |  |                 |              |
| 1. General Administration and Support Services   | P 11,133,000                   | P 11,470,000                             | P 3,533,000     | P 26,136,000 |
| 2. Administration of Personnel Benefits  | 7,346,000                      |  |                 | 7,346,000    |
| 3. Salary Standardization  | 3,218,000                      |  |                 | 3,218,000    |
| 4. Policy Formulation, Program Planning, Standards Development and Coordination of Public Personnel Administration | 7,066,000                      | 485,000                                  |                 | 7,551,000    |
| 5. Human Resource Development  | 4,664,000                      | 247,000                                  |                 | 4,911,000    |
| 6. Legal and Quasi-Judicial Services   | 5,512,000                      | 453,000                                  |                 | 5,965,000    |
| 7. Recruitment, Examination and Placement Services   | 5,404,000                      | 8,990,000                                |                 | 14,394,000   |
| 8. Personnel Actions and Relations Services  | 1,496,000                      | 130,000                                  |                 | 1,626,000    |
| 9. Personnel Data Management   | 884,000                        | 1,331,000                                |                 | 2,215,000    |
| 10. Personnel and Program Evaluation Services  | 3,588,000                      | 743,000                                  |                 | 4,331,000    |
| 11. Corporate Personnel Management   | 2,184,000                      | 200,000                                  |                 | 2,384,000    |

|   |                |              |             |             |
|---|----------------|--------------|-------------|-------------|
| 12. Personnel Management                              |                |              |             |             |
| Assistance Service                                    | 930,000        | 100,000      |             | 1,030,000   |
| 13. Regional Operations                               | 45,272,000     | 10,282,000   |             | 55,554,000  |
| National Capital Region                               | 3,284,000      | 563,000      |             | 3,847,000   |
| Region I  | 3,281,000      | 725,000      |             | 4,006,000   |
| Cordillera Administrative Region                      | 2,616,000      | 722,000      |             | 3,338,000   |
| Region II   | 3,281,000      | 755,000      |             | 4,036,000   |
| Region III  | 3,281,000      | 727,000      |             | 4,008,000   |
| Region IV   | 3,281,000      | 640,000      |             | 3,921,000   |
| Region V  | 3,281,000      | 723,000      |             | 4,004,000   |
| Region VI   | 3,281,000      | 775,000      |             | 4,056,000   |
| Region VII  | 3,281,000      | 785,000      |             | 4,066,000   |
| Region VIII   | 3,281,000      | 745,000      |             | 4,026,000   |
| Region IX   | 3,281,000      | 789,000      |             | 4,070,000   |
| Region X  | 3,281,000      | 765,000      |             | 4,046,000   |
| Region XI   | 3,281,000      | 805,000      |             | 4,086,000   |
| Region XII  | 3,281,000      | 763,000      |             | 4,044,000   |
| Total, Functions                                      | 98,697,000     | 34,431,000   | 3,533,000   | 136,661,000 |
| Total New Appropriations,<br>Civil Service Commission | P 98,697,000 P | 34,431,000 P | 3,533,000 P | 136,661,000 |

**Special Provisions**

1. **Use of Income.** Income of the Civil Service Commission derived from examinations, certification of civil service ratings, service records, training courses, seminars, workshops in personnel management and other civil service matters pursuant to Section 51 of P.D. No. 807 shall be remitted to the National Treasury and shall accrue to the General Fund: PROVIDED, That the Civil Service Commission shall be allowed a cash advance equivalent to fifteen percent (15%) of the income realized and remitted during the preceding year as certified by the Bureau of the Treasury for examinations, seminars, workshops and training courses: PROVIDED, FURTHER, That the cash advance shall be charged against the programmed appropriations of the Commission during the budget year: AND PROVIDED, FINALLY, That in no case shall such funds be used to create positions, or pay salaries, wages and allowances or purchase motor vehicles, equipment and books.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Activities and Purposes

Amounts

1. General Administration and Support Services

a. General administrative services, including payment of P90,000 for extraordinary expenses of the Chairman and two (2) Commissioners at P60,000 and P15,000 each per annum, respectively, and P30,000 for the expenses of the Intelligence Service for the enforcement of Civil Service Law and rules and acquisition of confidential information, to be released upon approval of the President of the Philippines .....

P 14,636,000

|  |                   |
|--|-------------------|
| b. Planning, financial and management activities.....  | 3,567,000         |
| c. Payment of retirement gratuity and separation pay of national government officials and employees.....   | 2,900,000         |
| d. Payment of terminal leave benefits to officials and employees entitled thereto.....   | 1,500,000         |
| e. Acquisition of equipment.....   | 2,983,000         |
| f. Repair/renovation of office.....  | 550,000           |
| Sub-total, Function 1.....   | <u>26,136,000</u> |
|  |                   |
| 2. Administration of Personnel Benefits  |                   |
| a. Payment of compensation insurance premiums.....   | 618,000           |
| b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....  | 246,000           |
| c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....  | 572,000           |
| d. Payment of amelioration benefits.....   | 5,910,000         |
| Sub-total, Function 2.....   | <u>7,346,000</u>  |
|  |                   |
| 3. Salary Standardization  |                   |
| a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....  | 3,218,000         |
| Sub-total, Function 3.....   | <u>3,218,000</u>  |
|  |                   |
| 4. Policy Formulation, Program Planning, Standards Development and Coordination of Public Personnel Administration   |                   |
| a. Formulation of policies on government employment including career and employee development and protection of the merit system in the public service.....  | 4,184,000         |
| b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, personnel transactions, personnel discipline, performance appraisal and promotion system, including inspection and audit in the various government agencies..... | 3,367,000         |
| Sub-total, Function 4.....   | <u>7,551,000</u>  |

5. Human Resource Development

|   |           |
|---|-----------|
| a. Design, conduct and administration of service-wide training programs for higher level executives and middle managers.....  | 2,914,000 |
| b. Design and conduct of training programs for personnel officers and trainers.....   | 986,000   |
| c. Evaluation of agency training programs and rendering of technical assistance to agencies' integrated agency plans for staff development.....   | 626,000   |
| d. Strengthening of linkages with educational and training institutions and professional organizations engaged in training and development activities, specifically the CSC Scholarship and National Scholarship Program and Youth Development Program pursuant to LOI Nos. 395, 468 and 628..... | 385,000   |
| Sub-total, Function 5.....  | 4,911,000 |

6. Legal and Quasi-Judicial Services

|   |           |
|---|-----------|
| a. Preparation of legal opinions and rulings.....   | 798,000   |
| b. Investigation of administrative disciplinary and non-disciplinary cases filed with the Merit Systems Board (MSB).....  | 2,936,000 |
| c. Adjudication of administrative disciplinary and non-disciplinary cases brought before the MSB on appeal from decisions of departments and agencies pursuant to its appellate jurisdiction.....             | 1,406,000 |
| d. Adjudication of administrative disciplinary and non-disciplinary cases brought to the Commission on appeal from the MSB and CSRU decisions as well as those requiring automatic review by the Commission.. | 825,000   |
| Sub-total, Function 6.....  | 5,965,000 |

7. Recruitment, Examination and Placement Services

|   |           |
|---|-----------|
| a. Establishment of government-wide qualification standards for positions, including the review and approval of qualification standards peculiar to some agencies.....  | 364,000   |
| b. Preparation of test questions and other examination materials for all types of CSC examinations, which shall be in at least two official languages in every case.....                                      | 610,000   |
| c. Conduct and administration of CSC career examinations, including the various routine steps involved like processing of applications, rating and evaluation of test papers and release of test results..... | 8,478,000 |

|   |                   |
|---|-------------------|
| d. Conferment and issuance of eligibilities under special laws.....   | 300,000           |
| e. Certification and placement of eligibles in the government service.....  | 882,000           |
| f. Conduct of teacher examination under the National Board of Teachers pursuant to P.D. No. 1006: PROVIDED. That releases shall not exceed collections from teacher examinees actually deposited with the National Treasury.....                  | 3,360,000         |
| g. Registration of professional teachers who either pass the teacher examination or fall under the exempt category for meeting some qualification requirements, including the administration of oath..  | 400,000           |
| Sub-total, Function 7.....  | <u>14,394,000</u> |
| 8. Personnel Actions and Relations Services   |                   |
| a. Review and attestation of appointments, including promotion of personnel of national and local government agencies.....  | 1,380,000         |
| b. Review and evaluation of documents pertaining to dropping from the rolls, details, reassignments and other personnel action.....   | 246,000           |
| Sub-total, Function 8.....  | <u>1,626,000</u>  |
| 9. Personnel Data Management  |                   |
| a. Maintenance, update and upkeep of service records of all officials and employees in the government service and issuance of statements for retirement and other official purposes.....  | 2,215,000         |
| Sub-total, Function 9.....  | <u>2,215,000</u>  |
| 10. Personnel and Program Evaluation Services   |                   |
| a. Implementation of a government-wide performance appraisal and promotion system, including the review and approval of the agency performance appraisal system and merit promotion plan peculiar to some agencies.....                           | 4,139,000         |
| b. Conduct of periodic review and inspection of personnel work programs of all government agencies including government-owned and/or-controlled corporations and their actions/decisions regarding personnel and other civil service matters..... | 192,000           |
| Sub-total, Function 10.....   | <u>4,331,000</u>  |

11. Corporate Personnel Management

|  |                  |
|--|------------------|
| a. Formulation and implementation of policies, rules and regulations on the area of recruitment, examination, placement career development, merit and awards systems, performance appraisal, employment welfare and benefits, discipline and other aspects of personnel management for the corporate sector alone..... | 2,384,000        |
| Sub-total, Function 11.....  | <u>2,384,000</u> |

12. Personnel Retirement Assistance Service

|   |                  |
|---|------------------|
| a. Enforcement of the constitutional and statutory provisions relative to the accreditation, assistance and inter-agency coordination of retirees government service..... | 1,030,000        |
| Sub-total, Function 12.....   | <u>1,030,000</u> |

13. Regional Operations

|   |                  |
|---|------------------|
| National Capital Region.....                            | <u>3,847,000</u> |
| a. General administrative services.....                 | 1,668,000        |
| b. Human resource development.....                      | 684,000          |
| c. Legal and quasi-judicial services.....               | 176,000          |
| d. Recruitment, examination and placement services..... | 582,000          |
| e. Personnel actions and relations.....                 | 598,000          |
| f. Personnel and program evaluation services.....       | 139,000          |
| Region I.....   | <u>4,006,000</u> |
| a. General administrative services.....                 | 1,768,000        |
| b. Human resource development.....                      | 692,000          |
| c. Legal and quasi-judicial services.....               | 178,000          |
| d. Recruitment, examination and placement services..... | 620,000          |
| e. Personnel actions and relations.....                 | 608,000          |
| f. Personnel and program evaluation services.....       | 140,000          |
| Cordillera Administrative Region.....                   | <u>3,338,000</u> |
| a. General administrative services.....                 | 1,500,000        |
| b. Human resource development.....                      | 558,000          |
| c. Legal and quasi-judicial services.....               | 144,000          |
| d. Recruitment, examination and placement services..... | 524,000          |
| e. Personnel actions and relations.....                 | 494,000          |
| f. Personnel and program evaluation services.....       | 118,000          |
| Region II.....  | <u>4,036,000</u> |
| a. General administrative services.....                 | 1,788,000        |
| b. Human resource development.....                      | 694,000          |
| c. Legal and quasi-judicial services.....               | 180,000          |
| d. Recruitment, examination and placement services..... | 626,000          |

|   |           |
|---|-----------|
| e. Personnel actions and relations.....                 | 610,000   |
| f. Personnel and program evaluation services.....       | 138,000   |
| Region III.....   | 4,008,000 |
| a. General administrative services.....                 | 1,770,000 |
| b. Human resource development.....                      | 692,000   |
| c. Legal and quasi-judicial services.....               | 178,000   |
| d. Recruitment, examination and placement services..... | 620,000   |
| e. Personnel actions and relations.....                 | 608,000   |
| f. Personnel and program evaluation services.....       | 140,000   |
| Region IV.....  | 3,921,000 |
| a. General administrative services.....                 | 1,714,000 |
| b. Human resource development.....                      | 688,000   |
| c. Legal and quasi-judicial services.....               | 176,000   |
| d. Recruitment, examination and placement services..... | 600,000   |
| e. Personnel actions and relations.....                 | 602,000   |
| f. Personnel and program evaluation services.....       | 141,000   |
| Region V.....   | 4,004,000 |
| a. General administrative services.....                 | 1,766,000 |
| b. Human resource development.....                      | 692,000   |
| c. Legal and quasi-judicial services.....               | 178,000   |
| d. Recruitment, examination and placement services..... | 618,000   |
| e. Personnel actions and relations.....                 | 608,000   |
| f. Personnel and program evaluation services.....       | 142,000   |
| Region VI.....  | 4,056,000 |
| a. General administrative services.....                 | 1,800,000 |
| b. Human resource development.....                      | 694,000   |
| c. Legal and quasi-judicial services.....               | 180,000   |
| d. Recruitment, examination and placement services..... | 630,000   |
| e. Personnel actions and relations.....                 | 612,000   |
| f. Personnel and program evaluation services.....       | 140,000   |
| Region VII.....   | 4,066,000 |
| a. General administrative services.....                 | 1,806,000 |
| b. Human resource development.....                      | 696,000   |
| c. Legal and quasi-judicial services.....               | 180,000   |
| d. Recruitment, examination and placement services..... | 632,000   |
| e. Personnel actions and relations.....                 | 612,000   |
| f. Personnel and program evaluation services.....       | 140,000   |
| Region VIII.....  | 4,026,000 |
| a. General administrative services.....                 | 1,782,000 |
| b. Human resource development.....                      | 694,000   |
| c. Legal and quasi-judicial services.....               | 178,000   |
| d. Recruitment, examination and placement services..... | 624,000   |
| e. Personnel actions and relations.....                 | 610,000   |
| f. Personnel and program evaluation services.....       | 138,000   |

|   |               |
|---|---------------|
| Region IX.....  | 4,070,000     |
| a. General administrative services.....                 | 1,810,000     |
| b. Human resource development.....                      | 696,000       |
| c. Legal and quasi-judicial services.....               | 180,000       |
| d. Recruitment, examination and placement services..... | 632,000       |
| e. Personnel actions and relations.....                 | 612,000       |
| f. Personnel and program evaluation services.....       | 140,000       |
| Region X.....   | 4,046,000     |
| a. General administrative services.....                 | 1,794,000     |
| b. Human resource development.....                      | 694,000       |
| c. Legal and quasi-judicial services.....               | 180,000       |
| d. Recruitment, examination and placement services..... | 628,000       |
| e. Personnel actions and relations.....                 | 610,000       |
| f. Personnel and program evaluation services.....       | 140,000       |
| Region XI.....  | 4,086,000     |
| a. General administrative services.....                 | 1,818,000     |
| b. Human resource development.....                      | 696,000       |
| c. Legal and quasi-judicial services.....               | 180,000       |
| d. Recruitment, examination and placement services..... | 638,000       |
| e. Personnel actions and relations.....                 | 614,000       |
| f. Personnel and program evaluation services.....       | 140,000       |
| Region XII.....   | 4,044,000     |
| a. General administrative services.....                 | 1,792,000     |
| b. Human resource development.....                      | 694,000       |
| c. Legal and quasi-judicial services.....               | 180,000       |
| d. Recruitment, examination and placement services..... | 628,000       |
| e. Personnel actions and relations.....                 | 610,000       |
| f. Personnel and program evaluation services.....       | 140,000       |
| All Regions.....  | 55,554,000    |
| a. General administrative services.....                 | 24,576,000    |
| b. Human resource development.....                      | 9,564,000     |
| c. Legal and quasi-judicial services.....               | 2,468,000     |
| d. Recruitment, examination and placement services..... | 8,602,000     |
| e. Personnel actions and relations.....                 | 8,408,000     |
| f. Personnel and program evaluation services.....       | 1,936,000     |
| Sub-total, Function 13.....                             | 55,554,000    |
| Total, Functions.....                                   | P 136,661,000 |



Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

|  | No.   | Amount |
|--|-------|--------|
| Key Positions                              | 208   | 20,986 |
| Chairman                                   | 1     | 224    |
| Commissioner                               | 2     | 396    |
| Chairman, MSPB                             | 1     | 178    |
| MSPB Members                               | 2     | 290    |
| Executive Director                         | 1     | 178    |
| Deputy Executive Director                  | 1     | 158    |
| Head Executive Assistant                   | 1     | 132    |
| Director                                   | 11    | 1,597  |
| Assistant Director                         | 11    | 1,452  |
| Regional Director                          | 14    | 2,033  |
| Assistant Regional Director                | 14    | 1,848  |
| Board Secretary                            | 1     | 87     |
| Senior CSC Staff Officer                   | 3     | 300    |
| Head CSC Staff Officer                     | 23    | 1,993  |
| Chief Personnel Specialist                 | 67    | 5,804  |
| CSC Staff Officer II                       | 21    | 1,685  |
| CSC Staff Officer I                        | 14    | 898    |
| Chief CS Attorney                          | 20    | 1,733  |
| Other Positions:                           | 1,323 | 49,479 |
| Technical                                  | 595   | 31,136 |
| Administrative and Other Support Positions | 728   | 18,343 |
| Total Permanent Positions                  | 1,531 | 70,465 |
| Contractual and Emergency Employment       |       |        |
| Casual/Emergency Personnel                 |       |        |
| Functions                                  |       | 275    |
| Total Contractual and Emergency Employment |       | 275    |
| Total                                      | 1,531 | 70,740 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

A. Functions

Personal Services

|   |        |
|---|--------|
| Total Salaries of Permanent Personnel                           | 70,465 |
| Total Salaries and Wages of Contractual and Emergency Personnel | 275    |
| Total Salaries and Wages  | 70,740 |

Other Compensation

|   |        |
|---|--------|
| Salary Standardization                    | 3,218  |
| Honoraria and Commutable Allowances       | 5,744  |
| Cost of Living Allowances                 | 10,041 |
| Terminal Leave Benefits                   | 1,500  |
| Pag-I.B.I.G. Contributions                | 572    |
| Medicare Premiums                         | 246    |
| Employees Compensation Insurance Premiums | 618    |
| Bonuses and Incentives                    | 5,910  |
| Others                                    | 108    |

Total Other Compensation 27,957

01 Total Personal Services 98,697

Maintenance and Other Operating Expenses

|   |       |
|---|-------|
| 02 Travelling Expenses                                    | 947   |
| 03 Communication Services                                 | 3,573 |
| 04 Repair and Maintenance of Government Facilities        | 550   |
| 05 Transportation Services                                | 442   |
| 06 Other Services   | 9,903 |
| 07 Supplies and Materials                                 | 3,808 |
| 08 Rents  | 6,806 |
| 14 Water/Illumination and Power                           | 3,556 |
| 15 Social Security Benefits and Other Claims              | 2,900 |
| 17 Maintenance of Motor Vehicles Used for Official Travel | 1,502 |
| 18 Discretionary Expenses                                 | 30    |
| 19 Representation Expenses                                | 414   |

Total Maintenance and Other Operating Expenses 34,431

Total Current Operating Expenditures 133,128

Capital Outlays

|                                    |       |
|------------------------------------|-------|
| 32 Buildings and Structures Outlay | 550   |
| 33 Equipment Outlay                | 2,983 |

Total Capital Outlays 3,533

TOTAL NEW APPROPRIATIONS 136,661

**A.1 Career Executive Service Board**

For general administration and management of the career executive service including administration of personnel benefits, salary standardization, technical training and consultancy services as indicated hereunder..... P 7,899,000

New Appropriations, by Function

|  | Current Operating Expenditures |  |                 |                  |
|--|--------------------------------|--|-----------------|------------------|
|  | Personal Services              | Maintenance and Other Operating Expenses | Capital Outlays | Total            |
| <b>A. Functions</b>                            |                                |  |                 |                  |
| 1. General Administration and Support Services | P 1,471,000 P                  | 555,000 P                                | 120,000 P       | 2,146,000        |
| 2. Administration of Personnel Benefits        | 270,000                        |  |                 | 270,000          |
| 3. Salary Standardization                      | 123,000                        |  |                 | 123,000          |
| 4. Technical Services                          | 1,343,000                      | 890,000                                  |                 | 2,233,000        |
| 5. Training and Consultancy Services           | 499,000                        | 2,628,000                                |                 | 3,127,000        |
| <b>Total, Functions</b>                        | <b>3,706,000</b>               | <b>4,073,000</b>                         | <b>120,000</b>  | <b>7,899,000</b> |
| <b>Total New Appropriations.</b>               |                                |  |                 |                  |
| Career Executive Service Board                 | P 3,706,000 P                  | 4,073,000 P                              | 120,000 P       | 7,899,000        |

**Special Provision**

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

| <u>Activities and Purposes</u>  | <u>Amounts</u> |
|---|----------------|
| <b>1. General Administration and Support Services</b>   |                |
| a. General administrative services.....   | P 1,497,000    |
| b. Financial and management services.....   | 529,000        |
| c. Acquisition of equipment.....  | 120,000        |
| Sub-total, Function 1.....  | 2,146,000      |
| <b>2. Administration of Personnel Benefits</b>  |                |
| a. Payment of compensation insurance premiums.....  | 22,000         |
| b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....                           | 9,000          |
| c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program..... | 13,000         |

|   |             |
|---|-------------|
| d. Payment of amelioration benefits.....  | 226,000     |
| Sub-total, Function 2.....  | 270,000     |
| 3. Salary Standardization   |             |
| a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....       | 123,000     |
| Sub-total, Function 3.....  | 123,000     |
| 4. Technical Services   |             |
| a. Selection of applicants for admission to educational programs, appointment to ranks and assignment to positions.....                       | 622,000     |
| b. Rank classification and compensation of CES officers, including CES salary administration.....   | 608,000     |
| c. Conduct of researches and policy studies, including the design and conduct of information activities....                                   | 599,000     |
| d. Evaluation and investigation of legal cases/administrative complaints against CESOs.....   | 404,000     |
| Sub-total, Function 4.....  | 2,233,000   |
| 5. Training and Consultancy Services  |             |
| a. Conduct of training and development programs, advanced management and organization assistance programs, including assessment of CESOs..... | 3,127,000   |
| Sub-total, Function 5.....  | 3,127,000   |
| Total, Functions.....   | P 7,899,000 |

Staffing Summary

(Amount, In Thousand Pesos)

|                                  | No. | Amount |
|----------------------------------|-----|--------|
| Permanent Positions:             |     |        |
| Key Positions                    | 9   | 645    |
| Executive Director               | 1   | 145    |
| Assistant Executive Director     | 1   | 132    |
| Board Secretary                  | 1   | 55     |
| Chief Personnel Specialist       | 4   | 220    |
| Chief CS Legal Counsel           | 1   | 55     |
| Financial and Management Chief I | 1   | 38     |

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|  |    |       |
|--|----|-------|
| Other Positions:                           | 55 | 1,354 |
| Technical                                  | 21 | 688   |
| Administrative and Other Support Positions | 34 | 666   |
| Total Permanent Positions                  | 64 | 1,999 |
| Contractual and Emergency Employment       |    |       |
| Casual/Emergency Personnel                 |    |       |
| Functions                                  |    | 298   |
| Total Contractual and Emergency Employment |    | 298   |
| Total                                      | 64 | 2,297 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

|   |       |
|---|-------|
| Total Salaries of Permanent Personnel                           | 1,999 |
| Total Salaries and Wages of Contractual and Emergency Personnel | 298   |
| Total Salaries and Wages  | 2,297 |

Other Compensation

|   |     |
|---|-----|
| Salary Standardization                    | 123 |
| Honoraria and Commutable Allowances       | 359 |
| Cost of Living Allowances                 | 561 |
| Employees Compensation Insurance Premiums | 22  |
| Medicare Premiums                         | 9   |
| Pag-I.B.I.G. Contributions                | 13  |
| Bonuses and Incentives                    | 226 |
| Others                                    | 96  |

|                            |       |
|----------------------------|-------|
| Total Other Compensation   | 1,409 |
| 01 Total Personal Services | 3,706 |

Maintenance and Other Operating Expenses

|  |       |
|--|-------|
| 02 Travelling Expenses                 | 137   |
| 03 Communication Services              | 103   |
| 06 Other Services                      | 343   |
| 07 Supplies and Materials              | 205   |
| 08 Rents                               | 510   |
| 10 Grants, Subsidies and Contributions | 2,148 |
| 14 Water/Illumination and Power        | 370   |

|   |             |
|---|-------------|
| 17 Maintenance of Motor Vehicles used for Official Travel | 231         |
| 18 Discretionary Expenses                                 | 10          |
| 19 Representation Expenses                                | 16          |
|   | <hr/>       |
| Total Maintenance and Other Operating Expenses            | 4,073       |
|   | <hr/>       |
| Total Current Operating Expenditures                      | 7,779       |
|   | <hr/>       |
| Capital Outlays   |             |
| 33 Equipment Outlay                                       | 120         |
|   | <hr/>       |
| Total Capital Outlays                                     | 120         |
|   | <hr/>       |
| TOTAL NEW APPROPRIATIONS                                  | 7,899       |
|   | <hr/> <hr/> |

**A.2 Professional Regulation Commission**

For general administration, administration of personnel benefits, salary standardization, examination and regulation of professionals as indicated hereunder.....P 30,338,000

New Appropriations, by Function

|  | <u>Current Operating Expenditures</u> |   |                        | <u>Total</u>       |
|--|---------------------------------------|---|------------------------|--------------------|
|  | <u>Personal Services</u>              | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> |                    |
| <u>A. Functions</u>  |                                       |   |                        |                    |
| 1. General Administration and Support Services               | P 4,722,000                           | P 2,046,000                                     | P 2,356,000            | 9,124,000          |
| 2. Administration of Personnel Benefits                      | 1,311,000                             |   |                        | 1,311,000          |
| 3. Salary Standardization                                    | 552,000                               |   |                        | 552,000            |
| 4. Examination of Professionals                              | 7,196,000                             | 3,958,000                                       |                        | 11,154,000         |
| 5. Regulation of Professionals                               | 3,124,000                             | 5,073,000                                       |                        | 8,197,000          |
| Total, Functions   | <hr/> 16,905,000                      | <hr/> 11,077,000                                | <hr/> 2,356,000        | <hr/> 30,338,000   |
| Total New Appropriations, Professional Regulation Commission | <hr/> P 16,905,000                    | <hr/> P 11,077,000                              | <hr/> P 2,356,000      | <hr/> P 30,338,000 |

Special Provision

1. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

| <u>Activities and Purposes</u>  | <u>Amounts</u>   |
|---|------------------|
| 1. General Administration and Support Services  |                  |
| a. General administrative services, including payments of P53,000 for extraordinary expenses of the Examining Boards and P70,000 for the Commissioner at P26,000 and the two (2) Associate Commissioners at P22,000 each..... | P 5,581,000      |
| b. Financial and management services.....   | 731,000          |
| c. Payment of retirement gratuity and separation pay of national government officials and employees.....  | 336,000          |
| d. Payment of terminal leave benefits to officials and employees entitled thereto.....  | 120,000          |
| e. Acquisition of equipment.....  | 2,356,000        |
| Sub-total, Function 1.....  | <u>9,124,000</u> |
| 2. Administration of Personnel Benefits   |                  |
| a. Payment of compensation insurance premiums.....  | 103,000          |
| b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....   | 41,000           |
| c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....   | 154,000          |
| d. Payment of amelioration benefits.....  | 1,013,000        |
| Sub-total, Function 2.....  | <u>1,311,000</u> |
| 3. Salary Standardization   |                  |
| a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....   | 552,000          |
| Sub-total, Function 3.....  | <u>552,000</u>   |
| 4. Examination of Professionals   |                  |
| a. Processing of applications for licensure examinations.....   | 1,416,000        |

b. Preparation of test questions and the conduct and rating of licensure examinations, provided that payment of compensation of the different boards shall be at the rate of P25 per candidate examined or registered without examination but not less than P7,200 nor more than P36,000 for participating in all examinations given by the respective boards during the calendar year. When there are 2,000 to not more than 2,999 candidates, the compensation shall be at P42,000; from 3,000 to not more than 3,999 candidates, P48,000; from 4,000 to not more than 4,999 candidates, P54,000; from 5,000 to not more than 5,999 candidates, P60,000; from 6,000 to not more than 6,999 candidates, P66,000; from 7,000 to not more than 7,999 candidates, P72,000; from 8,000 to not more than 9,999 candidates, P78,000; from 10,000 to not more than 12,999 candidates, P84,000; from 13,000 to not more than 16,999 candidates, P90,000; from 17,000 to not more than 18,999 candidates, P96,000; from 19,000 to not more than 21,999 candidates, P102,000; and from 22,000 or more candidates, P108,000: PROVIDED, That the compensation of the Board Chairmen shall be ten percent (10%) higher than the maximum compensation of the Board Member. Any deficiency in the actual requirements for payment of these fees may be paid out of savings from the appropriation for personal services provided for the Commission. For attendance in administrative investigation and/or ocular inspection, the Board Chairmen and members of the various Boards shall be entitled to travelling allowances in accordance with E.O. No. 53 and its implementing rules and regulations.....

8,115,000

c. Computation, tabulation and release of examination results.....

1,623,000

Sub-total, Function 4.....

11,154,000

5. Regulation of Professionals

a. Administrative investigations, hearings and decisions on complaints against professionals, including payments of P30,000 for intelligence services for the enforcement of profession licensing laws and rules to be released upon approval of the President of the Philippines.....

1,287,000

b. Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice, including studies and researches for the uplift of professional practice.....

600,000



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|  |                     |
|--|---------------------|
| c. Issuance of registration cards and certificates of professionals, including the operation of a computer system..... | 6,310,000           |
| Sub-total, Function 5.....   | <u>8,197,000</u>    |
| Total, Functions.....  | <u>P 30,338,000</u> |

Staffing Summary

(Amount, In Thousand Pesos)

|  | No.        | Amount       |
|--|------------|--------------|
| Permanent Positions:                       |            |              |
| Key Positions                              | <u>15</u>  | <u>1,115</u> |
| Commissioner                               | 1          | 158          |
| Associate Commissioner                     | 2          | 290          |
| Executive Director                         | 1          | 146          |
| Board Secretary                            | 1          | 55           |
| Head Professional Regulations Officer      | 2          | 110          |
| Chief Professional Regulations Officer     | 5          | 225          |
| PRC Chief Attorney                         | 1          | 55           |
| Financial and Management Chief II          | 1          | 41           |
| Administrative Officer III                 | 1          | 35           |
| Other Positions:                           | <u>319</u> | <u>5,648</u> |
| Technical                                  | 86         | 2,024        |
| Administrative and Other Support Positions | <u>233</u> | <u>3,624</u> |
| Total Permanent Positions                  | <u>334</u> | <u>6,763</u> |
| Contractual and Emergency Employment       |            |              |
| Consultants                                |            |              |
| Functions                                  |            | 109          |
| Casual/Emergency Personnel                 |            |              |
| Functions                                  |            | <u>167</u>   |
| Total Contractual and Emergency Employment |            | <u>276</u>   |
| Total                                      | <u>334</u> | <u>7,039</u> |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

|   |             |
|---|-------------|
| Total Salaries of Permanent Personnel                           | 6,763       |
| Total Salaries and Wages of Contractual and Emergency Personnel | 276         |
|   | <hr/>       |
| Total Salaries and Wages  | 7,039       |
|   | <hr/>       |
| Other Compensation  |             |
| Salary Standardization  | 552         |
| Commutable Allowances   | 518         |
| Cost of Living Allowances                                       | 2,745       |
| Employees Compensation Insurance Premiums                       | 103         |
| Medicare Premiums   | 41          |
| Pag-I.B.I.G. Contributions                                      | 154         |
| Bonuses and Incentives  | 1,013       |
| Terminal Leave Benefits   | 120         |
| Others  | 4,620       |
|   | <hr/>       |
| Total Other Compensation  | 9,866       |
|   | <hr/>       |
| 01 Total Personal Services                                      | 16,905      |
|   | <hr/>       |
| Maintenance and Other Operating Expenses                        |             |
| 02 Travelling Expenses  | 500         |
| 03 Communication Services                                       | 90          |
| 06 Other Services   | 2,631       |
| 07 Supplies and Materials                                       | 5,500       |
| 08 Rents  | 100         |
| 14 Water/Illumination and Power                                 | 1,500       |
| 15 Social Security Benefits and Other Claims                    | 336         |
| 17 Maintenance of Motor Vehicles Used for Official Travel       | 250         |
| 18 Discretionary Expenses                                       | 30          |
| 19 Representation Expenses                                      | 140         |
|   | <hr/>       |
| Total Maintenance and Other Operating Expenses                  | 11,077      |
|   | <hr/>       |
| Total Current Operating Expenditures                            | 27,982      |
|   | <hr/>       |
| Capital Outlays   |             |
| 33 Equipment Outlay   | 2,356       |
|   | <hr/>       |
| Total Capital Outlays   | 2,356       |
|   | <hr/>       |
| TOTAL NEW APPROPRIATIONS  | 30,338      |
|   | <hr/> <hr/> |

## B. Commission on Audit

For general administration, administration of personnel benefits, salary standardization, auditing services, government accountancy and statistical services, training and information services, and regional operations as indicated hereunder ..... P 950,263,000

New Appropriations, by Function

|  | Current Operating Expenditures |  |                    | Total                |
|--|--------------------------------|--|--------------------|----------------------|
|  | Personal Services              | Maintenance and Other Operating Expenses | Capital Outlays    |                      |
| <b>A. Functions</b>                                  |                                |  |                    |                      |
| 1. General Administration and Support Services       | P 39,208,000                   | P 49,716,000                             | P 4,253,000        | P 93,177,000         |
| 2. Administration of Personnel Benefits              | 67,255,000                     |  |                    | 67,255,000           |
| 3. Salary Standardization                            | 27,660,000                     |  |                    | 27,660,000           |
| 4. Auditing Services                                 | 260,195,000                    | 30,919,000                               |                    | 291,114,000          |
| 5. Government Accountancy and Statistical Services   | 6,516,000                      | 1,059,000                                |                    | 7,575,000            |
| 6. Training and Information Services                 | 5,983,000                      | 754,000                                  |                    | 6,737,000            |
| 7. Regional Operations                               | 440,384,000                    | 14,861,000                               | 1,500,000          | 456,745,000          |
| National Capital Region                              | 99,493,000                     | 1,409,000                                |                    | 100,902,000          |
| Region I   | 33,276,000                     | 1,188,000                                | 1,500,000          | 35,964,000           |
| Cordillera Administrative Region                     | 2,555,000                      | 1,703,000                                |                    | 4,258,000            |
| Region II  | 23,812,000                     | 763,000                                  |                    | 24,575,000           |
| Region III   | 27,710,000                     | 1,017,000                                |                    | 28,727,000           |
| Region IV  | 43,238,000                     | 1,273,000                                |                    | 44,511,000           |
| Region V   | 26,027,000                     | 891,000                                  |                    | 26,918,000           |
| Region VI  | 33,689,000                     | 1,017,000                                |                    | 34,706,000           |
| Region VII   | 28,884,000                     | 1,017,000                                |                    | 29,901,000           |
| Region VIII  | 30,289,000                     | 1,017,000                                |                    | 31,306,000           |
| Region IX  | 21,899,000                     | 763,000                                  |                    | 22,662,000           |
| Region X   | 28,490,000                     | 891,000                                  |                    | 29,381,000           |
| Region XI  | 21,717,000                     | 891,000                                  |                    | 22,608,000           |
| Region XII   | 19,305,000                     | 1,021,000                                |                    | 20,326,000           |
| <b>Total, Functions</b>                              | <b>847,201,000</b>             | <b>97,309,000</b>                        | <b>5,753,000</b>   | <b>950,263,000</b>   |
| <b>Total New Appropriations, Commission on Audit</b> | <b>P 847,201,000</b>           | <b>P 97,309,000</b>                      | <b>P 5,753,000</b> | <b>P 950,263,000</b> |

**Special Provisions**

1. **Assessments Levied by the Corporate Audit Office.** The Commission on Audit through its Corporate Audit Office shall assess government-owned and/or-controlled corporations for the cost of audit services rendered in accordance with the provisions of Executive Order No. 271 dated July 25, 1987. Proceeds from the assessments, including receipts derived from other sources authorized by the Government Auditing Code of the Philippines (P.D. No. 1445), shall be deposited with the National Treasury and shall accrue to the General Fund.

2. **Appropriations for Auditing Services to Local Government.** All deductions from National Internal Revenue tax collections intended to cover the cost of auditing services rendered to local government units pursuant to the provisions of P.D. No. 1445, shall be remitted to the National Treasury.

3. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

| <u>Activities and Purposes</u>  | <u>Amounts</u> |
|---|----------------|
| <b>1. General Administration and Support Services</b>   |                |
| a. General administrative services, including payment of P90,000 for extraordinary expenses of the Chairman at P60,000 and P15,000 each for the two Commissioners..   | P 17,303,000   |
| b. Executive direction, including the promulgation of policies, rules and regulations related to the administration of the Commission and enforcement of its auditing functions and intelligence services of P50,000..... | 10,354,000     |
| c. Planning and management development services.....  | 5,200,000      |
| d. Financial and management services.....   | 5,281,000      |
| e. Payment of retirement gratuity and separation pay of national government officials and employees.....  | 37,096,000     |
| f. Payment of terminal leave benefits to officials and employees entitled thereto.....  | 13,690,000     |
| g. Acquisition of equipment.....  | 4,253,000      |
| Sub-total, Function 1.....  | 93,177,000     |
| <b>2. Administration of Personnel Benefits</b>  |                |
| a. Payment of compensation insurance premiums.....  | 5,352,000      |
| b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....   | 2,130,000      |
| c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....   | 8,977,000      |
| d. Payment of amelioration benefits.....  | 50,796,000     |
| Sub-total, Function 2.....  | 67,255,000     |

3. Salary Standardization

|   |                   |
|---|-------------------|
| a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases..... | 27,660,000        |
| Sub-total, Function 3.....  | <u>27,660,000</u> |

4. Auditing Services

|   |                    |
|---|--------------------|
| a. Audit of accounts and transactions pertaining to revenue and receipts, expenditures and uses of funds and property of corporate agencies and their subsidiaries including allowances, merit increases, salary increases, employer's contributions for employees retirement and life insurance premiums, medicare, employee compensation contribution and Pag-IBIG funds, retirement and terminal leave benefits of auditing personnel..... | 241,124,000        |
| b. Performance audit services rendered to non-governmental entities concerning subsidies and counterpart funding by the national government.....  | 12,022,000         |
| c. Formulation and development of operating standards and administrative techniques for the implementation of auditing rules and regulations in national, local and corporate offices/agencies.....   | 15,428,000         |
| d. Monitoring, analysis and evaluation of prices of goods and services purchased by government agencies.  | 1,437,000          |
| e. Extension of financial management consultancy services to government agencies.....   | 2,173,000          |
| f. Technical services necessary for the discharge of Commission functions.....  | 13,237,000         |
| g. Legal assistance to auditing units in relation to auditing services.....   | 3,048,000          |
| h. Investigation and adjudication of cases concerning irregularities/anomalies in the disbursements of funds in the national, local and corporate agencies/offices.....   | 2,070,000          |
| i. Auditing services for national cash and banking operations, including audit of the accountability of accountable officers and the examination of the daily balance of cash books and records of the National Treasury.....   | 575,000            |
| Sub-total, Function 4.....  | <u>291,114,000</u> |

5. Government Accountancy and Statistical Services

|  |           |
|--|-----------|
| a. Management and custody of the general accounts of the government..... | 1,432,000 |
|--|-----------|

6,143,000  
 7,575,000

b. Preparation of the annual and other financial reports of the government and such other reports as may be required by the Commission.....

Sub-total, Function 5.....

6. Training and Information Services

a. Development and conduct of comprehensive training programs for Commission personnel and clientele agencies, including the provision of auditing materials and the dissemination of information involving auditing laws, rules and regulations.....

Sub-total, Function 6.....

7. Regional Operations

100,902,000

National Capital Region.....

4,992,000  
 95,910,000

a. General administrative services.....  
 b. Auditing services.....

35,964,000

Region I.....

4,513,000  
 29,951,000

a. General administrative services.....  
 b. Auditing services.....  
 c. Construction of regional office (San Fernando, La Union).....

1,500,000

Cordillera Administrative Region.....

1,065,000  
 3,193,000

a. General administrative services.....  
 b. Auditing services.....

24,575,000

Region II.....

4,303,000  
 30,272,000

a. General administrative services.....  
 b. Auditing services.....

28,727,000

Region III.....

4,667,000  
 24,060,000

a. General administrative services.....  
 b. Auditing services.....

44,511,000

Region IV.....

4,959,000  
 39,552,000

a. General administrative services.....  
 b. Auditing services.....

26,918,000

Region V.....

4,598,000  
 22,320,000

a. General administrative services.....  
 b. Auditing services.....

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|   |               |
|---|---------------|
| Region VI.....                          | 34,706,000    |
| a. General administrative services..... | 4,536,000     |
| b. Auditing services.....               | 30,170,000    |
| Region VII.....                         | 29,901,000    |
| a. General administrative services..... | 4,817,000     |
| b. Auditing services.....               | 25,084,000    |
| Region VIII.....                        | 31,306,000    |
| a. General administrative services..... | 4,645,000     |
| b. Auditing services.....               | 26,661,000    |
| Region IX.....                          | 22,662,000    |
| a. General administrative services..... | 4,385,000     |
| b. Auditing services.....               | 18,277,000    |
| Region X.....                           | 29,381,000    |
| a. General administrative services..... | 4,686,000     |
| b. Auditing services.....               | 24,695,000    |
| Region XI.....                          | 22,608,000    |
| a. General administrative services..... | 4,805,000     |
| b. Auditing services.....               | 17,803,000    |
| Region XII.....                         | 20,326,000    |
| a. General administrative services..... | 4,143,000     |
| b. Auditing services.....               | 16,183,000    |
| All Regions.....                        | 456,745,000   |
| a. General administrative services..... | 61,114,000    |
| b. Auditing services.....               | 394,131,000   |
| c. Construction of regional office..... | 1,500,000     |
| Sub-total, Function 7.....              | 456,745,000   |
| Total, Functions.....                   | P 950,263,000 |

Staffing Summary

(Amount, In Thousand Pesos)

Permanent Positions:

Key Positions

|              | No. | Amount |
|--------------|-----|--------|
| Chairman     | 1   | 224    |
| Commissioner | 2   | 396    |

|  |        |         |
|--|--------|---------|
| Assistant Commissioner                     | 7      | 1,106   |
| Director                                   | 24     | 3,485   |
| Assistant Director                         | 24     | 3,168   |
| Head Executive Assistant                   | 1      | 132     |
| COA Senior Staff Officer                   | 4      | 399     |
| COA Special Assistant                      | 4      | 347     |
| Commission Secretary                       | 1      | 87      |
| COA Staff Officer II                       | 18     | 1,409   |
| Other Positions:                           | 15,105 | 502,841 |
| Technical                                  | 12,116 | 438,467 |
| Administrative and Other Support Positions | 2,989  | 64,374  |
| Total Permanent Positions                  | 15,191 | 513,594 |
| Total                                      | 15,191 | 513,594 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel 513,594

Total Salaries and Wages 513,594

Other Compensation

|   |         |
|---|---------|
| Employees Compensation Insurance Premiums | 5,352   |
| Pag-I.B.I.G. Contributions                | 8,977   |
| Medicare Premiums                         | 2,130   |
| Bonuses and Incentives                    | 50,796  |
| Salary Standardization                    | 27,660  |
| Honoraria and Commutable Allowances       | 77,710  |
| Cost of Living Allowances                 | 119,072 |
| Terminal Leave Benefits                   | 19,551  |
| Others                                    | 22,359  |

Total Other Compensation 333,607

01 Total Personal Services 847,201

Maintenance and Other Operating Expenses

|  |        |
|--|--------|
| 02 Travelling Expenses                             | 5,409  |
| 03 Communication Services                          | 1,767  |
| 04 Repair and Maintenance of Government Facilities | 4,749  |
| 05 Transportation Services                         | 2,025  |
| 06 Other Services                                  | 10,193 |
| 07 Supplies and Materials                          | 6,623  |
| 08 Rents   | 521    |
| 14 Water/Illumination and Power                    | 8,594  |



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|   |             |
|---|-------------|
| 15 Social Security Benefits and Other Claims              | 54,266      |
| 17 Maintenance of Motor Vehicles Used for Official Travel | 3,022       |
| 18 Discretionary Expenses                                 | 50          |
| 19 Representation Expenses                                | 90          |
|   | <hr/>       |
| Total Maintenance and Other Operating Expenses            | 97,309      |
|   | <hr/>       |
| Total Current Operating Expenditures                      | 944,510     |
|   | <hr/>       |
| Capital Outlays   |             |
| 32 Buildings and Structures Outlay                        | 1,500       |
| 33 Equipment Outlay                                       | 4,253       |
|   | <hr/>       |
| Total Capital Outlays                                     | 5,753       |
|   | <hr/>       |
| TOTAL NEW APPROPRIATIONS                                  | 950,263     |
|   | <hr/> <hr/> |

C. Commission on Elections

For general administration, administration of personnel benefits, salary standardization, conduct and supervision of elections and other political exercises, legal and adjudication services, and regional operations as indicated hereunder..... P 246,393,000

New Appropriations, by Function

Current Operating Expenditures

| Personal Services | Maintenance and Other Operating Expenses | Capital Outlays | Total |
|-------------------|--|-----------------|-------|
|-------------------|--|-----------------|-------|

A. Functions

|   |   |            |   |            |   |         |   |            |
|---|---|------------|---|------------|---|---------|---|------------|
| 1. General Administration and Support Services                        | P | 35,481,000 | P | 41,708,000 | P | 197,000 | P | 77,386,000 |
| 2. Administration of Personnel Benefits                               |   | 17,660,000 |   |            |   |         |   | 17,660,000 |
| 3. Salary Standardization   |   | 6,530,000  |   |            |   |         |   | 6,530,000  |
| 4. Conduct and Supervision of Elections and Other Political Exercises |   | 10,186,000 |   | 790,000    |   |         |   | 10,976,000 |
| 5. Legal Services and Adjudication of Election Contests               |   | 5,971,000  |   | 237,000    |   |         |   | 6,208,000  |

|  |               |              |           |               |
|--|---------------|--------------|-----------|---------------|
| 6. Regional Operations                               | 123,304,000   | 4,329,000    |           | 127,633,000   |
| National Capital Region                              | 6,526,000     | 260,000      |           | 6,786,000     |
| Region I   | 12,572,000    | 361,000      |           | 12,933,000    |
| Cordillera Administrative Region                     | 558,000       | 222,000      |           | 780,000       |
| Region II  | 8,118,000     | 249,000      |           | 8,367,000     |
| Region III   | 9,854,000     | 344,000      |           | 10,198,000    |
| Region IV  | 16,382,000    | 474,000      |           | 16,856,000    |
| Region V   | 8,589,000     | 306,000      |           | 8,895,000     |
| Region VI  | 10,429,000    | 359,000      |           | 10,788,000    |
| Region VII   | 9,748,000     | 357,000      |           | 10,105,000    |
| Region VIII  | 9,775,000     | 328,000      |           | 10,103,000    |
| Region IX  | 7,343,000     | 265,000      |           | 7,608,000     |
| Region X   | 9,099,000     | 283,000      |           | 9,382,000     |
| Region XI  | 6,829,000     | 250,000      |           | 7,079,000     |
| Region XII   | 7,482,000     | 271,000      |           | 7,753,000     |
| Total, Functions                                     | 199,132,000   | 47,064,000   | 197,000   | 246,393,000   |
| Total New Appropriations,<br>Commission on Elections | P 199,132,000 | P 47,064,000 | P 197,000 | P 246,393,000 |

**Special Provisions**

1. **Special Audit.** The appropriations herein authorized for the Commission for registration, plebiscite, referendum and election purposes shall be exclusively used for the purpose for which these are intended. Special Audit shall be undertaken by the Commission on Audit on all expenses for printing jobs, materials and paraphernalia to be used for registration, plebiscite, referendum and election purposes. Copies of the Commission's report shall be furnished the Legislature within one month after such audit.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

| <u>Activities and Purposes</u>  | <u>Amounts</u> |
|---|----------------|
| 1. General Administration and Support Services  |                |
| a. General administrative services, including payment of P150,000 for extraordinary expenses of the Chairman at P60,000 and P15,000 each for the six (6) Commissioners..... | P 18,269,000   |
| b. Executive direction, including the promulgation of policies, rules and regulations.....  | 11,005,000     |
| c. Planning and management development.....   | 1,291,000      |
| d. Financial control, including budgeting and accounting.....   | 4,924,000      |
| e. Payment of retirement gratuity and separation pay of national government officials and employees.....  | 27,851,000     |

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|  |                   |
|--|-------------------|
| f. Payment of terminal leave benefits to officials and employees entitled thereto.....   | 13,849,000        |
| g. Acquisition of equipment.....   | 197,000           |
| Sub-total, Function 1.....   | <u>77,386,000</u> |
| 2. Administration of Personnel Benefits  |                   |
| a. Payment of compensation insurance premiums.....   | 1,226,000         |
| b. Payment of national government contribution to the Health Insurance (Medicare) Fund.....  | 488,000           |
| c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....  | 3,955,000         |
| d. Payment of amelioration benefits.....   | 11,991,000        |
| Sub-total, Function 2.....   | <u>17,660,000</u> |
| 3. Salary Standardization  |                   |
| a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....  | 6,530,000         |
| Sub-total, Function 3.....   | <u>6,530,000</u>  |
| 4. Conduct and Supervision of Elections and other Political Exercises  |                   |
| a. Maintenance and updating of registration records of voters and development of measures to improve the registration and election systems, including the dissemination of election results of previous elections..... | 1,702,000         |
| b. Preparation of maps of territorial units of voting centers, the establishment of new voting centers, and the transfer, merger or abolition of existing ones.....  | 3,764,000         |
| c. Dissemination of information on election laws, rules and regulations.....   | 1,567,000         |
| d. Compilation of election statistics and safekeeping of election results and records.....   | 3,943,000         |
| Sub-total, Function 4.....   | <u>10,976,000</u> |

5. Legal Services and Adjudication of Election Contests

|  |                  |
|--|------------------|
| a. Investigation and prosecution of violations of election laws.....   | 1,777,000        |
| b. Legal research and issuance of rulings and opinions.  | 945,000          |
| c. Processing and docketing of cases for hearings and custody and control of election records/paraphernalia subject to contests..... | 1,082,000        |
| d. Hearing/trial of cases.....   | 2,404,000        |
| Sub-total, Function 5.....   | <u>6,208,000</u> |

6. Regional Operations

|  |                      |
|--|----------------------|
| a. Conduct and supervision of elections and other political exercises..... | 127,633,000          |
| National Capital Region.....   | 6,786,000            |
| Region I.....  | 12,933,000           |
| Cordillera Administrative Region.....                                      | 780,000              |
| Region II.....   | 8,367,000            |
| Region III.....  | 10,198,000           |
| Region IV.....   | 16,856,000           |
| Region V.....  | 8,895,000            |
| Region VI.....   | 10,788,000           |
| Region VII.....  | 10,105,000           |
| Region VIII.....   | 10,103,000           |
| Region IX.....   | 7,608,000            |
| Region X.....  | 9,382,000            |
| Region XI.....   | 7,079,000            |
| Region XII.....  | 7,753,000            |
| Sub-total, Function 6.....   | <u>127,633,000</u>   |
| Total, Functions.....  | <u>P 246,393,000</u> |

Staffing Summary

(Amount, In Thousand Pesos)

|                                       | No.        | Amount        |
|---------------------------------------|------------|---------------|
| Permanent Positions:                  |            |               |
| Key Positions                         | <u>180</u> | <u>14,574</u> |
| Chairman                              | 1          | 224           |
| Commissioner                          | 6          | 1,188         |
| Executive Director                    | 1          | 178           |
| Assistant Director for Administration | 1          | 158           |
| Assistant Director for Operations     | 1          | 158           |
| Department Manager                    | 9          | 1,307         |
| Assistant Department Manager          | 9          | 1,188         |
| Regional Director                     | 14         | 2,033         |
| Assistant Regional Director           | 14         | 1,848         |
| COMELEC Secretary                     | 1          | 74            |
| COMELEC Supervising Staff Officer     | 3          | 222           |

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|  |       |         |
|--|-------|---------|
| COMELEC Assistant Secretary                | 1     | 64      |
| COMELEC Senior Staff Officer               | 9     | 574     |
| COMELEC Staff Officer                      | 11    | 604     |
| Chief Election Attorney                    | 5     | 303     |
| Chief Election Officer                     | 2     | 121     |
| Clinic Supervisor I                        | 1     | 55      |
| Provincial Election Supervisor IV          | 4     | 220     |
| COMELEC Division Chief                     | 18    | 940     |
| Provincial Election Supervisor III         | 18    | 895     |
| Provincial Election Supervisor II          | 38    | 1,710   |
| Provincial Election Supervisor I           | 13    | 530     |
| Other Positions:                           | 5,206 | 97,404  |
| Technical                                  | 1,742 | 47,206  |
| Administrative and Other Support Positions | 3,464 | 50,198  |
| Total Permanent Positions                  | 5,386 | 111,998 |
| Contractual and Emergency Employment       |       |         |
| Casual/Emergency Personnel                 |       |         |
| Functions                                  |       | 250     |
| Total                                      | 5,386 | 112,248 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel 111,998

Total Salaries and Wages of Contractual and Emergency Personnel 250

Total Salaries and Wages 112,248

Other Compensation

Honoraria and Commutable Allowances 4,468

Cost of Living Allowances 44,377

Terminal Leave Benefits 13,849

Salary Standardization 6,530

Employees Compensation Insurance Premiums 1,226

Medicare Premiums 488

Pag-I.B.I.G. Contributions 3,956

Bonuses and Incentives 11,991

Total Other Compensation 86,884

01 Total Personal Services 199,132

Maintenance and Other Operating Expenses

|  |        |
|--|--------|
| 02 Travelling Expenses                             | 512    |
| 03 Communication Services                          | 1,266  |
| 04 Repair and Maintenance of Government Facilities | 5,154  |
| 05 Transportation Services                         | 134    |
| 06 Other Services                                  | 340    |
| 07 Supplies and Materials                          | 1,131  |
| 08 Rents   | 6,464  |
| 14 Water/Illumination and Power                    | 3,774  |
| 15 Social Security Benefits and Other Claims       | 27,851 |
| 19 Representation Expenses                         | 438    |

Total Maintenance and Other Operating Expenses 47,064

Total Current Operating Expenditures 246,196

Capital Outlays

33 Equipment Outlay 197

Total Capital Outlays 197

**TOTAL NEW APPROPRIATIONS** **246,393**

Special Provision Applicable To All Constitutional Offices

1. Authority of the Chairmen of the Constitutional Offices to Augment any Item from Savings. The Chairmen of the Constitutional Offices are hereby authorized, subject to appropriate accounting and auditing rules and regulations, to augment any item of appropriations from savings in other items of appropriations actually released, for: (a) printing and/or publication of decisions, resolutions, training materials and educational publications; (b) repair, maintenance and improvement of the Commission's central and regional facilities; (c) purchase of books, journals, periodicals and equipment; (d) maintenance and improvement of the central file of voters of the Commission on Elections, personnel records of the Civil Service Commission, and vouchers of the Commission on Audit; (e) payment of extraordinary expenses of the Chairmen and Commissioners' attendance in international conferences and conduct of training programs; (f) compensation or honoraria of government officials and employees deputized by the Commissions in connection with their mandated functions; (g) payment of commutable representation and transportation allowances who by reason of their positions are entitled thereto and fringe benefits for officials and personnel of the Commission as may be authorized; (h) maintenance of confidential and intelligence funds involving covert investigations related to the mandated functions of the Commissions; and (i) for other official purposes subject to appropriate accounting and auditing rules and regulations.

GENERAL SUMMARY  
CONSTITUTIONAL OFFICES

|   | <u>Current Operating Expenditures</u> |   |                        |                        |
|---|---------------------------------------|---|------------------------|------------------------|
|   | <u>Personal Services</u>              | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | <u>Total</u>           |
| A. Civil Service Commission                         | P 98,697,000                          | P 34,431,000                                    | P 3,533,000            | P 136,661,000          |
| A.1 Career Executive Service Board                  | 3,706,000                             | 4,073,000                                       | 120,000                | 7,899,000              |
| A.2 Professional Regulation Commission              | 16,905,000                            | 11,077,000                                      | 2,356,000              | 30,338,000             |
| B. Commission on Audit                              | 847,201,000                           | 97,309,000                                      | 5,753,000              | 950,263,000            |
| C. Commission on Elections                          | 199,132,000                           | 47,064,000                                      | 197,000                | 246,393,000            |
| Total New Appropriations,<br>Constitutional Offices | <u>P 1,165,641,000</u>                | <u>P 193,954,000</u>                            | <u>P 11,959,000</u>    | <u>P 1,371,554,000</u> |